**Human Resource Development Centre** 

# NEWSLETTER

Volume 2 (2014-15) Issue-2 October 2014 - March 2015



# **UGC-Human Resource Development Centre**

# GURU NANAK DEV UNIVERSITY, AMRITSAR

Accredited at "A" grade by NAAC (3rd Cycle)

"University with Potential for Excellence" status by UGC



Human Resource Development Centre **NEWSLETTER** 

Volume 2 (2014-15) Issue-2 October 2014 - March 2015

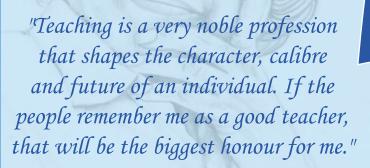
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-Dr. A.P.J. Abdul Kalam

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# From the Desk of the Registrar

It is a matter of profound pleasure that the UGC-Human Resource Development Centre (previously known as the UGC-Academic Staff College) is bringing out another edition of its newsletter. The UGC-Human Resource Development Centre of our University enjoys the reputation of having set up newer benchmarks & certainly this newsletter is one of them. I take this opportunity to felicitate the entire team of the HRDC, ably led by its Director Prof. (Mrs.) Avinash Kaur Nagpal.

The noble, highly responsible teaching profession is confronted with the new daunting challenges in the present era of unprecedented advancements in all the domains, particularly, in the field of Information Technology. Irrespective of the academic discipline, one is engaged in, it has become imperative for one & all to regularly update their knowledge, expertise, competence as well as to hone the pedagogical skills to fully meet the growing aspirations of the students. That is why the Academic Staff Colleges (now known as Human Resource Development Centres) established by the UGC in pursuance of the NEP 1986 assume more significance today & have to play a vital role in equipping the teachers of Higher Education with the requisite skills. Additionally, these Centres are meeting the genuine requirements of the teaching fraternity in furtherance of their professional careers by providing them an opportunity to undergo various courses, which they are supposed to pursue periodically.

Of late, these Centres have also taken an initiative to enhance the professional competence of the non-teaching employees of the University by conducting Short-Term Courses for them. These courses have been well received by these employees, who, in fact, form the administrative backbone of any educational institute.

Our UGC-Human Resource Development Centre under the dynamic, visionary, farsighted stewardship of the previous & as well as the incumbent Directors has been progressing by leaps & bounds and has already carved a niche for itself in the realms of Higher Education throughout the length & breadth of the country. The participation of ever increasing number of the teachers from a wide spectrum of disciplines from the various nooks and corners of the country in different courses amply bears it out.

I am sure that in consonance with its previous glorious traditions, the UGC-Human Resource Development Centre of Guru Nanak Dev University will continue to render yeoman service to the teaching fraternity in the times to come as well.

Prof. S. S. Dhillon



# From the Desk of the Director

I am pleased to present the first issue of the recently rechristened UGC-Human Resource Development Centre (overall third issue) to our potential readers. Its current issue encompasses an array of academic activities undertaken by the HRDC during the period from October 2014, to March, 2015. The previously known as UGC-Academic Staff Colleges were rechristened as UGC-Human Resource Development Centres by the UGC as per its new guidelines.

What makes me extremely glad is the fact that our UGC-Human Resource Development Centre in continuation with its glorious legacy has been rendering a great service in fulfilling the aims & objectives, with which they were envisaged. Its vital role in imparting the latest pedagogical skills in addition to augmenting competence and expertise of our learned teacher participants is recognized by one and all in the echelons of Higher Education in the country. That is why we manage to attract participants from the far-flung states of the country like Maharashtra, Madhya Pradesh, North-Eastern as well as Southern States, not to talk about our own state & the other neighboring ones. We pull out all the stops to live up to the expectations of our learned colleagues in all the respects, ranging from the warm hospitality to the highest level of academic activities during all the courses. Strictly following the UGC guidelines pertaining to these courses in letter & spirit, our endeavor has always been not only on roping in the best academicians in the diverse disciplines, but also eminent personalities from the other walks of life.

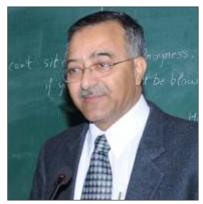
Obviously all these developments would not have been possible at all, but for the unstinted, persistent cooperation of learned faculty members of our University as well as neighbouring Universities, other renowned academicians, eminent personalities from other walks of life, who always accede enthusiastically to our request of interacting with the participants. On behalf of the entire HRDC family I would like to express indebtedness to our Hon'ble Vice-Chancellor Prof. A. S. Brar for his visionary stewardship, valuable guidance, whole-hearted cooperation, mentoring in running the HRDC smoothly.

Our heart-felt thanks to Prof Paramjit Singh, Dean Academic Affairs and Prof. S. S. Dhillon, Registrar, without whose cooperation, needless to say, it would have been literally impossible for us to scale newer heights.

I take this opportunity to assure the competent authorities of the University, the UGC as well as our potential participants that we will leave no stone unturned in future as well to fully justify the confidence reposed in us.

Prof. Avinash Kaur Nagpal

# Eminent Resource Persons Invited



**Prof. R.K. Kohli**Vice-Chancellor,
Central University of Punjab,
Bathinda



Prof. M.P.S. Ishar Vice-Chancellor, Maharaja Ranjit Singh Punjab Technical University, Bathinda



Prof. S P Gautam Former Vice-Chancellor, MJPR University Bareily Professor, JNU, New Delhi



Dr. Satendra
IFS, Executive Director,
National Institute of Disaster Management,
New Delhi



**Dr. Karanjit Singh**Director,
Health Services Punjab,
Chandigarh



**Dr. Rajiv Bhalla**Civil Surgeon,
Amritsar



Prof. B. R. Batra
Former Director,
UGC-Academic Staff College,
Guru Nanak Dev University, Amritsar



Prof. N.S. Mavi
Founder Director,
UGC-Academic Staff College,
Guru Nanak Dev University, Amritsar
Principal-cum-Professor of Education,
S.T.C. College of Education, Kurukshetra



Dr. Rajeev Vij Scientist F & Joint Director, INMAS, DRDO, New Delhi



the premier educational hubs of northern India. The establishment of the prestigious IIM from

the current academic session has further added to the glory of the city.

# About the University

Guru Nanak Dev University was established at Amritsar on November 24, 1969 to mark the birth quincentenary of Sri Guru Nanak Dev Ji, the apostle of universal brotherhood, truthfulness, non-violence, compassion, tolerance, harmony, humanity, strict observance of moral & ethical values in daily life, who is also reverred as the founder of Sikhism. It won't be an exaggeration to state that His teaching and preaching & His own personal life are a perfect example to be emulated by the entire mankind even after about four centuries. And will remain so eternally. It is both a residential and an affiliating university. Ever since its foundation the endeavour of the university has always been to meet the objectives enshrined in the Guru Nanak Dev University Act 1969, which emphasized that the new University would make provision for imparting education and promoting research in the humanities, learned professions, sciences, especially of applied nature and technology.

Conferred with the status of "University with Potential for Excellence" by the UGC in the year 2012, the NAAC in November 2014 reaccredited it (3rd cycle) with CGPA of 3.51 out of 4 point scale at "A" grade, the highest in the region. The University has risen to 16th rank in the top 50 universities of the country, as per recent survey conducted by a widely acclaimed news magazine 'India Today' and has achieved 11th Position, out of the 500 universities, in Publications in science.

In consonance with the motto of the university as engraved on its emblem Guru's wisdom illumines all, the university has been leaving no stone unturned to meet the aspirations and expectations of the society at large. Spread over a stretch of 500 acres towards the west of the city, Guru Nanak Dev University presents a picture of modern architecture. Traditional red brick geometrical blocks represent its regard for time-honoured values and commitment to scientific advancement. The University today boasts of 37 teaching departments at the Campus and 151 affiliated colleges and 82 Associate Institutes, many of which are located in the rural areas, but a large area is still beyond the reach of the rural poor. Our university has always strived hard to make the benefits of Higher Education accessible to the rural masses. In consonance with this policy, a few colleges were set up in rural areas like Chungh, Mithra, Verka, Narot Jaimal Singh and Patti under the Punjab Govt./UGC scheme at a cost of Rs. 1.5 Crore for each college; and two Regional Campuses - one at Sathiala (with cost of Rs. 9 Crore for the Centre and 5 Crore for Hostel) and Fattu Dhinga (Sultanpur Lodhi), Distt. Kapurthala. New professional courses were introduced in Shaheed Ram Singh Pathania Memorial University College, Niari, the constituent college of the University. A society known as the 'Progressive Education Society' was recently launched by the university to train the children of the weaker sections of the rural area for preparing them to crack the prestigious IIT-JEE exam. The society financed by the Govt. and other sources takes care of all the needs of these students.

More than twenty thousand students, an overwhelming majority of them being women, are enrolled in various Departments at University Campus and Constituent Colleges. On-line admission, On-line counselling, introduction of Credit Based Continuous Grading Evaluation System etc are a few hallmarks of the university. All the results have been computerized and OMR (Optical Magnetic Recognition) system is being used to bring in more efficiency and transparency. It is the first University in the region to have computerized its examination and registration system. The students now have an all time access to their results through SMS service.

Academically also, the university has carved a niche for itself in the field of Higher Education in the country. Our University is recognized as one of the leading institutions in North India in the domain of Science and Technology. Many a coveted project from the apex bodies like the DST, CSIR, BARC and other organizations worth crores of rupees have been awarded to our faculty members. One of the four Nodal Calibration Centres established by Bhabha Atomic Research Centre is set up at our campus. The Centre of Emerging LIfe Sciences equipped with the state-of-the-art scientific instruments worth crores of rupees, well-maintained Botanical Garden, Deptt of Sports Medicine & Physiotherapy are a few of the jewels in the crown of the university. A few Departments of the university have been awarded with the status of Centre with Potential for Excellence in a particular field, like, in Sports Sciences, Chemistry, Life Sciences, Centre on Studies in Sri Guru Granth sahib Studies, Centre for the Study of Social Exclusion & Inclusive Policies. In addition, many Departments of the university are funded by various national agencies like UGC, DST, ICMR, CSIR, DBT etc.

The achievements of the university on the cultural front are also noteworthy. The university has been national Champion for 9 times & the winner of the North-Zone-Inter-Varsity Cultural Championship for 13 times. The winning of the coveted Maulana Abul Kalam Azad Trophy, the highest sports award for a university in the country, for a record number of 22 times, speaks volumes about its supremacy in the field of sports. An Astro Turf for hockey, a swimming pool of international standards, a velodrome, a Gymnasium hall & many other state-of-the art infrastructure are the prized possessions of the university.

The Track record of employment of our students by big business Houses and Multi-National Companies has been very satisfactory. Our students of engineering and commerce field are employed by companies in India and abroad. They are all contributing to the creditworthiness of the University by their hard work and diligence. In the last year alone, almost all our Engineering students were recruited by various companies through campus placements.

It goes without saying that all these achievements would not have been achieved, but for the heart and soul put in by the students, faculty members, and administration of the university under the visionary, dynamic, efficient patronage of the previous as well as incumbent Vice-Chancellor. Undoubtedly, the university remains committed to achieve the lofty goals, for which it was founded after the name of Shri Guru Nanak Dev Ji.

# Human Resource Development Centre: An Overview



Undoubtedly, one of the surest ways to progress for any institute is to periodically take a stock of its performance. This regular appraisal surely paves the way for improvement of its functioning, in addition to identifying the weaknesses, which are bound to creep in with the passage of time. Since the Academic Staff College were founded across the country about three decades ago with the specific aims & objectives of enhancing the pedagogical skills of the teachers of Higher Education, it is imperative to

reflect on their achievements, strengths, weaknesses after such a long period.

The history of our HRDC dates back to as early as 1988, when it was established as one of the earliest then known as Academic Staff Colleges. Since its inception, it has traversed a long, arduous journey under the stewardship of eminent scholars, academicians pertaining to diverse disciplines & carved a niche for itself in the realms of Higher Education in the country. Till now, we have successfully conducted about 100 Orientation Programmes, more than 200 Refresher Courses, nearly 30 Short Terms Courses, a few Courses for Academic Administrators and Nonteaching employees.

The HRDC is housed in a separate building, which has all the requisite infrastructural facilities necessary for smooth & efficient conduct of all kinds of the courses. Three state-of-the-art seminar halls, a computer laboratory equipped with 24 computers with LAN facility, internet connectivity, a library with about more than 5,000 books, relevant for all the disciplines & all kinds of programmes, spacious dining hall with a kitchen are amongst the prized possessions of our HRDC. A fully furnished Guest House, equipped with all the modern gadgets is another attraction. All these amenities, besides the support extended by the office staff, act as a magnet for our learned participants of the diverse disciplines from the entire length & breadth of the country, who repose confidence in our capability to meet their aspirations.

Thanks to the immense contribution by the doyens in their respective disciplines like Prof. N. S. Mavi, Prof. Gurupdesh Singh, Prof. S. K. Bhatia, Prof. H. S. Bhatia, Prof. B. R. Batra, Prof. S. K. Verma, Prof. T. S. Banipal, Prof. Jaspal Singh Sandhu & their teams, our HRDC has acquired the present status not only in the region, but across the entire country as borne out by the surveys of the NAAC. The NAAC team in the year 2012 ranked our ASC (now known as HRDC) 12<sup>th</sup> amongst the 66 in the country. The visiting team of the NAAC in Nov 2014 once again was highly impressed with our performance and spoke highly about it.

It goes without saying that our centre complies with all the rules & regulations laid down by the UGC for all the courses in letter & spirit. Fully conscious of the various aims & objectives of establishing these Centres, our HRDC leaves no stone unturned to meet these objectives. Keeping in view the heterogeneity of the participants for an Orientation Programme, the curriculum is designed to cover current burning social, political, economical, ethical issues like Gender Sensitization, Women Empowerment, Moral Values, Female Foeticide, Drug Addiction, Changing Educational scenario etc. in addition to diverse disciplines. Apart from erudite scholars, academicians in the diverse disciplines, experts from the other walks of life, like renowned social workers, public administrators, bureaucrats, playwrights, etc are brought face to face with the participants. Much emphasis is laid on honing the pedagogical skills of the young faculty members. In consonance with the rapid advancements in the field of

information technology, the participants are imparted training in the optimum use of the ICT & other latest gadgets in the classroom teaching. So far as Refresher Courses are concerned, a Coordinator is appointed to look after the entire academic aspect of the course, whereas the administrative aspect is taken care of by the HRDC.

The participants are constantly encouraged to take active part in the day-to-day activities of all the courses in all respects. The constitution of six committees namely, Hospitality Committee, Academic Committee, Thought Bank Committee, Heritage & Culture Committee, Editorial Committee, Management & Organization Committee, of the participants at the very beginning of each course facilitates the smooth conduct of the course. Each committee assigned with an exclusive responsibility contributes in its own way to the success of each course. The convener of each committee acts as a bridge between the participants & the Course Coordinator. The delegation of duties to the committees instills a sense of duty, leadership, and self-imposed discipline amongst the participants. Each committee is supposed to conduct 1-2 informal meetings at regular intervals & the minutes of the meetings are documented.

The participants are not only supposed to sit through the sessions as passive listeners, but also to actively take part in the deliberations. To make them more attentive in the sessions, MCQ test based on the lectures delivered has also been introduced as per UGC guidelines. Moreover, Project, Seminar/presentation, overall responses are the other three parameters, on which they are evaluated towards the end of each course. The entire process of evaluation of the participants is carried out by the examiners appointed by the Vice-Chancellor of the University. The participants are empowered to evaluate the Resource Person as well, for which a specially designed questionnaire is given to them. This evaluation of the Resource Persons is strictly confidential & only the Director of the ASC is privy to it. The projects, seminars presented by the participants are properly documented & housed in the library of the HRDC. An ambience conducive to the free & frank interactions of the participants with the Resource Persons during the formal academic sessions as well as during informal talks is highly appreciated by our participants.

After the valedictory session of each course, an informal interactive session is conducted with the Director/Deputy Director, in which a candid, free & frank, objective, judicious, critical comments of the participants regarding the overall conduct of a course are solicited. This feedback from the participants is given due weightage & corrective measures are taken, where ever possible, in future. To sum up one can say that we at HRDC have been persistently working hard to meet the aspirations of the participants.



# Havisory Committee (Academic Staff College) (01.04.2014 to 31.01.2015)

#### Prof. Ajaib Singh Brar

Vice-Chancellor Guru Nanak Dev University, Amritsar

Chairman

#### **Prof. Bhagwan Singh Chaudhary**

Deptt. of Geophysics, Kurukshetra University, Kurukshetra Presently Registrar, Chaudhary Bansi Lal University, Bhiwani UGC Nominee

#### Prof. Rajni Kant

Director UGC-Academic Staff College, Jammu University, Jammu. **Member** 

#### Dr. B.S. Mann

Head University Business School, Guru Nanak Dev University, Amritsar. **Member** 

#### Dr. (Mrs.) Sunita Sehgal Dhillon

Principal S.R. Govt. College for Women, Amritsar. **Member** 

#### Prof. Avinash Kaur Nagpal

Director UGC-Academic Staff College Guru Nanak Dev University, Amritsar **Member Secretary** 

#### Prof. (Mrs). Sangeeta Shukla

Vice-Chancellor Jiwaji University, Gwalior.

Member

#### **Prof. Padam Kant**

Director UGC-Academic Staff College, Lucknow University, Lucknow. **Member** 

#### Prof. K.S. Sidhu

Former Professor of Chemistry, Punjabi University, Patiala.

**Member** 

#### Prof. Sudha Jitender

Head Department of Hindi Guru Nanak Dev University, Amritsar. Member

#### Dr. (Mrs.) Atima Sharma

Principal Kanya Maha Vidyalaya, Jalandhar. Member

#### **Registrar & Finance Officer**

Guru Nanak Dev University, Amritsar

**Special Invitee** 

# Local Programme Planning & Management Committee

UGC- Human Resource Development Centre (w.e.f. 01.02.2015)



Orientation Programme-96 (11/12/2014-07/01/2015) got an overwhelming response from the teaching community. As many as 43 teachers of various disciplines from across the length and breadth of the country participated in it. Prof. R. K. Kohli, Vice-Chancellor, Central University of Punjab, Bathinda in his inaugural address exhorted the teachers to make optimum use of the virtues associated with this noble but the challenging profession in furtherance of their professional



career as well as to take the society forward. Leading academicians from a variety of disciplines like Social Sciences, Languages, Life Sciences, Natural Sciences and many others enlightened the participants on the various issues confronting the mankind today. Prof. A. S. Brar, Vice-Chancellor, Guru Nanak Dev University, Amritsar in his valedictory address asked the teachers to inculcate inquisitive, analytical, creative skills amongst their students rather than to encourage them to learn by rote. Expressing his deep concern over the exodus of bright minds to foreign universities, he stressed on raising the quality of institutes of Higher Education to retain them. Apart from lecture sessions, workshops, seminars, presentations, the participants of the programme were exposed to advanced scientific instruments installed in the university laboratories in addition to the visit to Botanical Garden, Centre for Emerging Life Sciences etc.

Special Winter School (12/12/2014-01/01/2015) was inaugurated by Prof. M. P. S. Ishar, former Vice-Chancellor,



Jammu University, Jammu. This course was attended by 24 teachers pertaining to a heterogeneity of disciplines. Prof. Ishar underlined the growing significance of such courses for the teaching community. 'Gone is the era, when one used to confine oneself to one's own discipline only', he said. Today it is incumbent on the teachers to broaden their horizon persistently by interacting with other disciplines as well, he emphasized. This course was conducted with the able cooperation of Dr.

Saroj Arora, Deptt. of Botanical & Environmental Sciences as a Coordinator. Prof. N. S. Mavi, Principal-cum-Professor of Education, S.T.C. College of Education, Kurukshetra and the founder Director of our then UGC-Academic Staff College delivered the valedictory address. Prof. Mavi lauded the contributions of the Academic Staff Colleges in augmenting, honing the teaching skills of the teachers. The participants of the course felt highly motivated, inspired, rejuvenated, refreshed after attending the course & left for their respective places with the sweet memories of the course.

Refresher Course in Disaster Management (ID) (17/11/2014 -**08/12/2014**) was attended by 25 teachers from a variety of disciplines from the various parts of the country. Being an ID course, this course was open for the teachers from a wide spectrum of disciplines. Dr. Rajiv Bhalla, Civil Surgeon, Amritsar in his inaugural address highlighted the significance of the well-trained manpower to handle the challenging task of relief and rescue



operation, provision of potable water & food etc in the aftermath of any natural calamity. He emphasized on involving the common citizenry as well to carry out the relief measures. Apart from classroom interactions, the participants were also provided with a rare opportunity to watch the breathtaking mock drill exercises by agencies like NDRF and Ziqitza Health care (108 Ambulance Service). The valedictory session was presided over by Dr. Satendra, IFS, Executive Director, National Institute of Disaster Management, New Delhi. He was of the view that the lack of awareness only aggravated the intensity of any disaster. The participants of the course enhanced their knowledge regarding disaster management & promised to disseminate the skills learned during the course to their students. Dr. Satwinderjeet Kaur, Head, Deptt of Botanical & Environmental Sciences, as coordinator put in her heart and soul to make the course a grand success from the point of view of one and all.

#### Refresher Course in Computer Science, Electronics, Information technology & Engineering Applications



(25/11/2014 - 15/12/2014) was inaugurated by Prof. M. L. Singh, Head, Deptt. of Electronics and Technology, Guru Nanak Dev University, Amritsar. Twenty teachers from the related disciplines participated in it. Prof. M. L. Singh, enumerating the virtues associated with this noble profession, exhorted the teaching community to stick to their task exceptionally well in order to redeem its status in the society. The interactions, lectures, workshops, presentations, formal & informal

interactions played an emphatic role in augmenting the expertise and competence of the participants. Dr. Rajeev Vij, Scientist F & Joint Director, INMAS, DRDO, New Delhi graced the valedictory session as the Chief Guest. He made the participants aware of the facilities offered by the DRDO. Mr. Amit Chhabra, Deptt of Computer Science & Engineering handled the course exceptionally well as Coordinator.

A "Workshop on the Use of Software Technology for Ph.D./ Post-Doctoral Scholars/Research Scholars/Teaching Faculty" (16/01/2015-22/01/2015) was attended by as many as 40 teachers and Research Scholars from Punjab and the other far-flung states of the country. Prof. B. R. Batra, former Director, UGC-Academic Staff College was the Chief Guest at the inaugural session. Prof B. R. Batra in his inaugural address spoke about the



rapid transformation of human life brought about by the unprecedented advancements in the field of Software Technology over the previous few decades. The workshop was conducted under the efficient, able tutelage of Prof. Hardeep Singh from Deptt of Computer Science & Engineering as Coordinator. Prof. Paramjit Singh, Dean Academic Affairs graced the valedictory session as the Chief Guest. He was of the view that one could ignore technology at one's own peril. Many a leading expert from the field of Software Technology were roped in to acquaint the participants with the ever-changing advancements in this field.

A "Teachers Empowerment Programme" (24/12/2014 - 30/12/2014) was conducted under the auspices of the



National Mission on Education through Information & Communication Technology of the MHRD, Govt of India. This programme was attended by 24 teachers & Research Scholars. Mr. Sandeep Tomar, a representative of the Microsoft, assisted by Prof. Hardeep Singh from the Deptt of Computer Science & Engineering conducted the Workshop. The aim of the workshop was to impart training to the participants on basic

Information & Communication technology (ICT) tools and to bulid capacity for use of IT in classroom teaching. Prof. Paramjit Singh, Dean Academic Affairs, GNDU, Amritsar in his valedictory address emphasized the significance of the Software Technology for the teachers of all the disciplines. The participants of the course got a rare opportunity to acquaint themselves with the latest software technology, which, they felt, would stand them in a good stead in the long run.

A "Workshop for Heads/ Incoming Heads of the Departments & Deans of Faculties on Administration, New Schemes on Higher **Education & Research Grants"** (03/02/2015 - 05/02/2015) was held. As many as 29 participants enthusiastically participated in it. Dr. Paramveer Singh Ahuja, former Director General, Council of Scientific and Industrial Research (CSIR), New Delhi



graced the inaugural session as the Chief Guest. Enumerating the basic ingredients for a quality teacher, he made a fervent appeal to the teaching fraternity at large to get their act together to take the nation forward in all the fields. Prof. Paramjit Singh, Dean, Academic Affairs, GNDU, Amritsar diligently performed the task of coordinating this workshop. Prof. A. S. Brar, Vice-Chancellor, GNDU, Amritsar who graced the valedictory session as the Chief Guest, defined the HODs & Deans as pillars of any university.

A "Workshop on the Use of Latest Scientific Instruments (NMR, ICMS, SEM)" (18/03/2015 - 20/03/2015) was attended by as many as 36 University & College teachers including many Research Scholars pertaining to various



faculties of Science. Dr. Mandar V. Deshmukh, Senior Scientist, Centre for Cellular and Molecular Biology (CCMB), Hyderabad in his inaugural address, recognising the contribution of the great scientists over the centuries said that it was the fruit of the labour put in by them, which was being reaped by us today. The demonstration of the state-of-the-art scientific instruments installed in the

university laboratories was an eye-opening for many of them, which immensely enriched their expertise. Prof. Renu Bhardwaj, Deptt. of Botanical & Environmental Sciences pulled out all the stops to make this workshop highly beneficial for the participants. Prof. A. S. Brar, Vice-Chancellor, GNDU, Amritsar in his valedictory address exhorted the teachers & the Research Scholars to make an optimum use of these laboratories.

#### **Outstation Resource Persons invited from October 2014 to March 2015**

Dr. P.S. Ahuja

Former Director General, CSIR, New Delhi

Prof. R.K. Kohli

Vice-Chancellor, Central University of Punjab, Bathinda

Prof. Sudhanshu Bhushan

Head

Deptt. of Higher and Professional Education, NUEPA, New Delhi

**Prof. Satish Verma** 

Centre for Rural Research and Industrial Development, Chandigarh

Prof. Jagbir Singh

Punjabi University, Patiala

**Dr. Amit Kauts** 

Principal, MGN College of Education, Jalandhar

Dr. Kaustubh Sharma

Zonal Director, NCB, Chandhigarh

**Prof. Baljit Singh** 

University of Jammu, Jammu

Dr. Vinay Kajla

NDMA, Safdarjung Enclave, New Delhi

Ms. Anupama Sethi, NIDM, New Delhi

Dr. Sushma Guleria, NIDM, New Delhi

Mr. Shekhar Chaturvedi

NDIM, IIPA camus, New Delhi

Dr. Rajesh Kaushik

HQ, SCO 71-75, Sector 17-C, Chandigarh

Mr. Pintoo Yadav

7th NDRF Batallion, Bathinda, Punjab

**Dr. Karanjit Singh,** Director, Health Services,

Chandigarh

Prof. Bijay Singh, INSA Scientist,

Punjab Agricultural University, Ludhiana

Dr. Satendra, NIDM, IIPA Campus, New Delhi

Prof. S.P. Gautam

School of Social Sciences, Jawaharlal Nehru University, New Delhi

**Prof. D.N. Jauhar,** Former Vice-Chancellor,

Dr. B.R. Ambedkar University, Agra

Prof. R. Baskar

Guru Jambheshwar University of Science & Technology, Hisar

Dr. M.I.S. Saggoo, Punjabi University, Patiala

Dr. Shafali Nagpal, BPSMV, Sonepat

Prof. Sushma Sharma,

Himachal Pradesh University, Shimla

Dr. Monika Gulati

Lovely Professional University, Phagwara

Prof. R.K. Goel, Punjabi University, Patiala

Prof. Kulbir Singh, Thapar University, Patiala

Prof. Narinder Kumar, Panjab University, Chandigarh

Dr. Sanjeev Chauhan

Punjab Agricultural University, Ludhiana

Sant Balbir Singh Seechewal,

Sultanpur Lodhi

Prof. N.S. Mavi

Former Director, ASC, GNDU, Amritsar (Presently at Kurukshetar)

Prof. Rajni Kant

Director,

UGC-Human Resource Development Centre, Jammu University, Jammu

Dr. Sandeep Kumar

Bruker India Pvt. Ltd., New Delhi

**Dr. Harish Verma,** NIT, Jalandhar

Dr. Mandar V. Deshmukh, Sr. Scientist

Centre for Cellular & Molecular Biology, Hyderabad

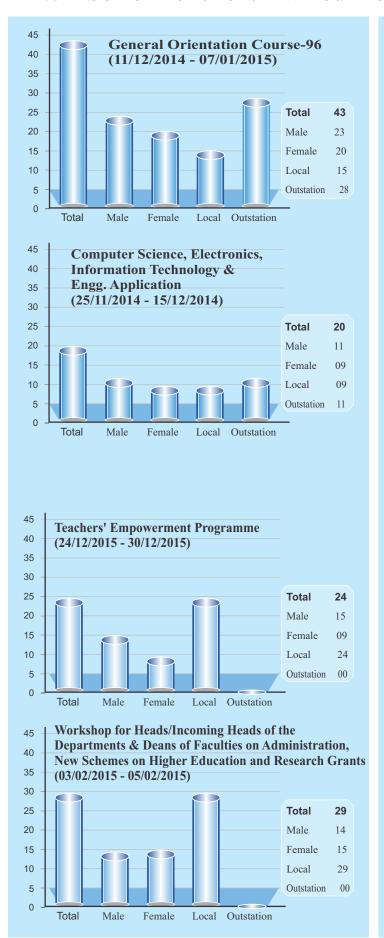
# **Schedule of Courses for the Session 2015-16** (as approved by the UGC)

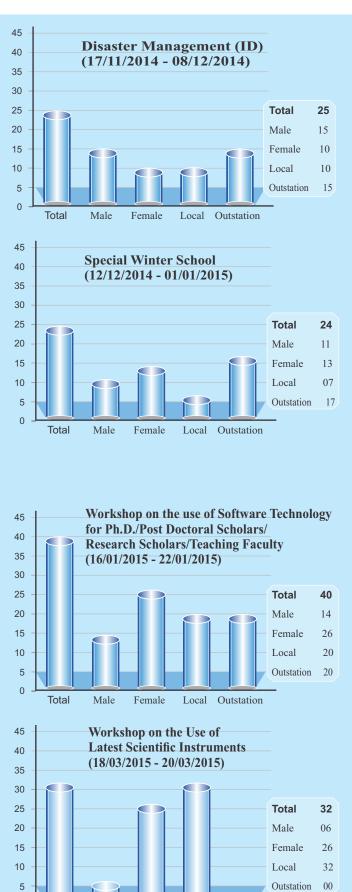
Sr. No.	GENERAL ORIENTATION COURSES	Dates
1.	Orientation Programme -97	05/05/2015 - 01/06/2015
2.	Orientation Programme - 98	Postponed.
3.	Orientation Programme - 99	16/11/2015 - 13/12/2015
4.	Orientation Programme - 100	01/03/2016 - 28/03/2016
Sr. No.	REFRESHER COURSES	Dates
1.	Special Summer School	10/06/2015 - 30/06/2015
2.	Visual & Performing Arts	Postponed
3.	Special Winter School	03/12/2015 - 23/12/2015
4.	Library & Information Science	08/12/2015 - 28/12/2015
Sr. No.	I.D. COURSES	Dates
1.	Environmental Studies	09/06/2015 - 29/06/2015
2.	Human Rights	Postponed
3.	Disaster Management	26/11/2015 - 16/12/2015
4.	Research Methodology in Social Sciences	05/01/2016 - 25/01/2016
Sr. No.	SHORT TERM COURSES	Dates
1.	Workshop on Software Technology for Ph.D./Post Doctoral Scholars/Teaching Faculty	12/05/2015 - 18/05/2015
2.	Academic Administration (Principals & Heads)	04/06/2015 - 05/06/2015
3.	Course for Teacher Educators	07/07/2015 - 13/07/2015
4.	Short Term course on Professional Development for Non-Teaching Staff of the University	03/09/2015 - 05/09/2015
5.	Workshop on Research Methodology for Ph.D./ Post Doctoral Scholars/Teaching Faculty	15/10/2015 - 21/10/2015
6.	Principals' Meet	18/11/2015
7.	Workshop on Gender Sensitization & Diversity Management for Ph.D./Post Doctoral Scholars	23/02/2016 - 29/02/2016

# Coordinators of the Courses conducted from October 2014 to March 2015

Sr. No.	Name of the Course	Coordinator of the Course	
GENERAL ORIENTATION COURSES			
1.	General Orientation Course-96 (11/12/2014 - 07/01/2015)	Prof.(Mrs.) Avinash Kaur Nagpal Director UGC-Academic Staff College Guru Nanak Dev University, Amritsar Dr. Mohan Kumar Deputy Director UGC Academic Staff College, Guru Nanak Dev University, Amritsar	
REFRESHER COURSES			
1.	Disaster Management (ID) (17/11/2014 - 08/12/2014)	Dr. Satwinderjeet Kaur Deptt. of Botanical & Environmental Sciences, Guru Nanak Dev University, Amritsar	
2.	Computer Science, Electronics, Information Technology & Engg. Application (25/11/2014 - 15/12/2014)	Mr. Amit Chhabra Deptt. of Computer Sciences, Guru Nanak Dev University, Amritsar	
3.	Special Winter School (12/12/2014 - 01/01/2015)	Prof. Saroj Arora Deptt. of Botanical & Environmental Sciences, Guru Nanak Dev University, Amritsar	
SHORT TERM COURSES			
1.	Teachers' Empowerment Programme (24/12/2014 - 30/12/2014)	Prof. Hardeep Singh Deptt. of Computer Science, Guru Nanak Dev University, Amritsar	
2.	Workshop on the use of Software Technology for Ph.D./Post Doctoral Scholars/Research Scholars/Teaching Faculty (16/01/2015 - 22/01/2015)	Prof. Hardeep Singh Deptt. of Computer Science, Guru Nanak Dev University, Amritsar	
3.	Workshop for Heads/Incoming Heads of the Departments & Deans of Faculties on Administration, New Schemes on Higher Education and Research Grants (03/02/2015 - 05/02/2015)	Prof. Paramjit Singh Dean, Academic Affairs, Guru Nanak Dev University, Amritsar	
4.	Workshop on the Use of Latest Scientific Instruments (18/03/2015 - 20/03/2015)	Prof. Renu Bhardwaj Deptt. of Botanical & Environmental Sciences, Guru Nanak Dev University, Amritsar	

### Number of Teachers trained from October 2014 to March 2015





0

Total

Male

Female

Local

Outstation

# Collection of Memories



# Collection of Memories



# Media Coverage

# डिजास्टर मैनेजमेंट पर कोर्स शुरू

जागरण संवाददाता, अमृतसर : गुरु नानक देव यूनिवसिटी में डिजास्टर मैनेजमेंट विषय पर 21 दिवसीय रिफ्रेशर कोर्स युनिवर्सिटी के अकादमी स्टाफ कॉलेज में शुरू हो गया है। देश भर को अलग-अलग यूनिवसिटियों व कलिजों से 25 अध्यापक भाग ले रहे हैं। सिविल सर्जन डॉ. राजीव भल्ला 'मुख्य मेहमान के रूप में शामिल हुए।

कोसं कोआडिनेटर व ब्रुटोनिकल एड इनवायरनमेंटल साइसिजा निय डॉ. सत

जीएनडीयू में वर्कशॉप का शुभारंभ जानकार डायरेक्ट मेहमान जागरण संवाददाता, प्रो. सरो अमृतकर : जीएनडीयू पेश किया वर्जे के प्रयोग विश्य पर इस आ वर्षणाम पुनिवर्षिटी के कि किसी दुवीसी स्पूपन रिवोर्स समय मान उत्तरपोट केटर में शुक्त पुण्य है। इ. हो गई है। इसमें पंजाब

### डिजास्टर मैनेजमेंट रिफ्रेशर कोर्स शरू

अमृतसर | जीएनडीयू की तरफ मौदलएड इन्ववस्पमेंटत सइसेज विभाग से वर्डशाय डिजास्टर मैनेजमेंट रिफ्रेशर व तातु ठाठत ऐस पूरोस्तिमरो च जिसामरत मेठेसमेंट 'डे 21 सिठा विस्तेमत वेतम मुत् शुरू किया गया। इसमें टेश शुरू किया गया। इसमें देश अर्ज्जुड़ा 17 तरण व्यवस्था अवशेष विभाग के अर्ज्जुड़ा किया के अर्ज्जुड़ा 17 तरण विभाग के अर्ज्जुड़ा 18 तर्ज्जुड़ा 18 तर्जुड़ा 18 तर्जुड़ा 18 तर्ज्जुड़ा 18 तर्जुड़ा 18 तर्ज्जुड़ा 18 तर्ज्जुड़ा 18 तर्जुड़ा 18 तर्ज्जुड़ा 18 तर्जुड़ा 18 तर्जुड़ 18 तर्जुड़ा आर्डिनेटर और बोटेनिकल Four-week orientation

एन्वायनीमेंटल साइंसेज डिपार programme ends at GNDU की मुखी डॉ. सतिंदरजीत व ने कोर्स के बारे में जानकारी ह भल्ला ने कहा कि ऐसे कोर्स आयोजन वक्त की जरूरत क्योंकि इससे सीख कर हम समर समय पर आने वाली आपत्ति विपत्ति में हम इंसानियत की सेर कर सकते हैं। इस मौके पर प्र नागपाल ने भी संबोधित किया।

# 21-day refresher course begins at Guru Nanak Dev University

down upon so more below.

Se east conting was room
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than to see braiter student

not only to impuring shift and knowledge to shadown but she to make these better former better in all respects. Asso Chatan from the Department of Complete Sci-cios and Engineering, where constitution, the

## Refresher course in disaster इन्हें हैं भेरव (अवानीम प्राप्त management underway

RIBUNE NEWS SERVICE

MRITSAR, NOVEMBER 17

21-day refresher course n disaster management vas inaugurated at Acadenic Staff College of Guru Vanak Dev University oday. As many as 25 cachers of diverse lisciplines from various arts of India are particiating in it.

Dr Rajiv Bhalla, Civil urgeon Amritsur, ie chief guest at the inaq-iral session. De bo

handle the aftereffects of M3 provision of food, potable water, medicines etc. Prof Avinash Kaur Nagpal, Director, Academic Staff College, enlightened the participants on the aims and objectives of the Academic Staff Colleges, which were established following the New Education Policy 1986. The main aim of the

# 'ਵਰਸਿਟੀ 'ਚ ਆਧੁਨਿਕ ਵਿਗਿਆਨਕ ਯੰਤਰਾਂ ਦੀ ਵਰਤੋਂ ਵਿਸ਼ੇ 'ਤੇ ਵਰਕਸ਼ਾਪ ਸ਼ੁਰੂ

ਅੰਮ੍ਰਿਤਸਰ, 18 ਮਾਰਚ (ਸੁਰਿਦਰਪਾਲ ਸਿੰਘ ਵਰਪਾਲ)-ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਯਨੀਵਰਸਿਟੀ 'ਚ ਆਧੁਨਿਕ ਵਿਗਿਆਨਕ ਯੌਤਰਾਂ ਦੀ ਵਰਤੋਂ ਵਿਸ਼ੇ 'ਤੇ ਵਰਕਸ਼ਾਪ ਕਾਲਜ) ਵਿਖੇ ਸ਼ੁਰੂ ਹੋ ਗਈ। ਇਸ 'ਚ ਪੰਜਾਬ

ਹੋਰਨਾਂ ਰਾਜਾਂ any calamity all the times, he said. He highlighted ਪੰਜਾਰਥੀ/ਅਧਿਆਪਕ ਭਾਗ ਲੈ ਰਹੇ ਹਨ। ਭਾ the role of survivors to work as a team to perform Hete ही. ऐसम्ब, मीठीला हिंगिलाठी, बैंग्नडीयू में एकेडेमिक स्टॉफ various challenging tasks like restue, rehabilitation. ਬਾਇਓਲੌਜੀ, ਹੈਦਰਾਬਾਦ ਇਸ ਮੌਕੇ ਮੁੱਖ ਜ਼ਿਸ਼ਸ਼ਜ਼ ਮਹਿਮਾਨ ਸਨ। ਅਕਾਦਮਿਕ ਸਟਾਫ ਕਾਲਜ ਦੇ ਜਿਜ਼ਹੀ। ਡਾਇਰੈਕਟਰ, ਪ੍ਰੋ. ਅਵਿਨਾਸ਼ ਨਾਗਪਾਲ ਨੇ ਮੁੱਖ <sup>ਪਸ਼ੀਰ</sup> 21 ਵਿਕਸ਼ੀਕ ਇਸਕਾਰ ਕੀਸ਼ੀ ਡਾਇਰੈਕਟਰ, ਪ੍ਰੋ. ਅਵਿਨਾਸ਼ ਨਾਗਪਾਨ ਨ ਸੁਖ ਮਹਿਮਾਨ ਤੇ ਹੋਰਨਾਂ ਦਾ ਸਵਾਗਤ ਕੀਤਾ। इसमें पंजाब तथा पड़ोसी राज्यें बटाठीवल भेंड रिठ्यारिक्तभेंटल प्रारिमस 20 के करीब टीबर हिस्सा ले **बिंडावा डें बवबप्ताय बेश्रावडीतेटव प्. वेट्** हैं। इलेक्ट्रानिका टेक्नोलांजी हिंडाता उ स्ववसाय वर्णानशास्त्र प्रमुख प्रा. एमएल सिंह ने इत्तरसम्म के स्ववसाय बच्चे सम्वज्ञाती का वदाटन किया। इस मीके

जीएनडीयू में 21 रोजा कंप्यूटर साइंस रिफ्रेशर कोर्स शुरू



भारकर न्युज अमृहास

साईस, इलेक्ट्रॉनिक्स, टेक्नोलॉ जी अपनिजान

डॉ. असएस विके, डॉ.

ॉ अध्यापकों के साथ हॉ, मंदर वी देशमुख।

र वैज्ञानिक सेंटर फॉर सेलुलर एंड मोलीकुलर बायोलीजी

मी स्टाफ कॉलंज के डायरेक्टर प्रो , अविनास नागपाल ने

के यूजीसी, सूमन रिसोसं डेवलमेंट सेंटर **उसी**भ कार्या (अकादीमक स्टाफ कालेज) में शुरू किया गया। इसमें विभिन्न राज्यों के 32 खोजिंथियों और टीचर्स हिस्सा ले रहे हैं।

वरिष्ठ वैज्ञानिक डॉ. मंदर वी देशमुख सेंटर फार सेलुलर एंड मोलिक्यूलर बायोलाजी, हैदरबाद मुख्य मेहमान के रूप में शामिल हुए। अकादमिक स्टाफ कालेज के डायरेक्टर प्रो. अविनाश नागपाल ने आए हुए मेहमानों का स्थागत किया। बाटनिकल एंड इंवायरमेंटल साइसेज विभाग के वर्कशाप कोआर्डिनेटर प्रो. रेणु भारहाज ने वकंश्ह्य बारे जानकारी दी। मेजबान

### TEACHERS LACK CREATIVITY, SAYS V-C

AMRITSAR: A four-week general orientation programme for teachers concluded on Wednesday at Academic Staff College of Guru Nanak De University here. From the universities and colleges across India, 43 teachers from a wide spectrum of disciplines participated in the event Vice-chancellor Prof AS Brar said at the valedictory session that Leaching standards had deteriorated because teachers were not crea-

ers of the fraternity to make a differtechnology and learning new er education standards, it he said. Avinash Kaur Nagpal

SPECIAL WINTER SCHOOL CONCLUDES AT GNDII

# जीएन**डीयू में** चल रहा जनरल औरिएंटेशन कोर्स खत्म प्रमृतसर जीएनडीयू के अकादिमक स्टाफ कॉलेज की तरफ से चल वार साप्ताहिक जनरल ओरिएंटेशन-96 बुधवार को समाप्त हो गया।

# ਯੂਨੀਵਰਸਿਟੀ ਵਿਖੇ 'ਜਰਨਲ ਓਰੀਐਂਟੇਸ਼ਨ 96' ਸ਼ੁਰੂ

ਯੂਨੀਵਰਸਿਟੀਆਂ ਅਤੇ ਕਾਲਜਾਂ ਦੇ 43 ਅਧਿਆਪਕ ਕੌਰ ਨਾਗਪਾਲ ਨੇ ਦਿੱਤੀ।

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र्भोभ्डमर, 14 सम्बद (वेद्यभ मिथा-तुर्वु अन्त है रहे वर विरोध मेटरह पुरोदर्गमटी से ਨਾਨਕ ਦੇਵ ਯੂਨੀਵਰਸਿਟੀ ਦੇ ਅਕਾਦਮਿਕ ਸਟਾਵੇਂ ਉਪ ਕੁਲਪਤੀ ਪੁੱ: ਆਰ. ਕੇ. ਕੋਹਲੀ ਉਦਘਾਟਨੀ ਕਾਲਜ ਵੱਲੋਂ ਚਾਰ ਹਫਤਿਆਂ ਦਾ ਜਰਨਲ ਓਗੀਐਂਟੇਸ਼ਨ ਸਮਾਗਮ ਮੌਕੇ ਮੁੱਖ ਮਹਿਮਾਨ ਸਨ। ਇਹ ਜਾਣਕਾਰੀ 96' ਸ਼ੁਰੂ ਹੋ ਗਿਆ ਹੈ। ਇਸ ਕੋਰਸ ਵਿਚ ਦੇ ਵੱਖ-ਵੱਖ ਅਗਾਦਮਿਕ ਸਟਾਫ ਕਾਲਜ ਦੀ ਡਾਇਰੈਕਟਰ ਅਵਿਨਾਸ਼

विश्वस्तः, १ सञ्चरो ार्गसस्य प्रेश्वः वेती वार् एक एक पुरावद्यारी हे व्यवस्थान स्टाप्ट करमा देशे

ती. मी. भेजूबोबत वासम बहुवबोदार हो दिसीध्य के लेत. लेत. लंबी पूच्चे नगांक ए कर लंग अब सबी पूर्व ने प्रदेश कि भेड़ ऐ केर केर है किए कि भेड़र करें 'च बहुन कि' प्रजावक किये प्रदृष्टित एक्टर, एक, पार्टी ने युक्त हर विश्वीक अभेतिकप्रा ए मन्त्रका कारण थे किए थे, किए व्यक्तिकावा से देश सरी बहुत सरे

हुतु रुपत तेष कुरोबर्दाशी विशे श्रीवस किरत स्कूत स्टेबर स्वीपार करने देते हुं भ्रीम, लेग, शब्दी। अस्ति असी विशे 

principal ducation, ducation, fucation, the founder e founder in Staff mic Staff mic Staff smic Staff smic Staff smic Staff smic Staff ctory ses s valedic-adged the cademic

ent and ed that ith the

#### Workshop on use of scientific instruments

SMR LOMS SIGN on Centro, themperly known as Academiae Staff Colleges of Garta Nanak Der University herr today, As many as \$2 teachers and budding newarch scholars are partic-pating in the workshop. Senten mindle M. Manhar Senior scientist, De Mundur Desharakh from Centre to elfular and Molocular Biolo gr, Elysimshad, was the shaef.

part of the consum. In his address, Dr Dock-

economical barriers."
Prof Samu Bluedeng has lighted the significance

tech programmes research scholars. P. Accruch Kear Nag briefed the participants of the history of the Hura-Resource Developme Centre Eurlin Prol Avenue

# The HRDC Family

## Staff in position

#### **Faculty**

Director Prof. (Mrs.) Avinash Kaur Nagpal

Deputy Director: Dr. Mohan Kumar

#### **Supporting Staff**

Superintendent Smt. Kuldip Kaur

Librarian Sh. Rajinder Kumar Salwan

Steno-Typist Sh. Harbhajan Lal

C.C.J.D.E.O. Sh. Mandeep Singh

Sewadar Sh. Gurpreet Singh

Sweeper Smt. Kanwal Kaur

Daily wager Sh. Akashdeep Singh





# **UGC-Human Resource Development Centre**

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